



30.0 Election

- 30.1. Members nominated for the position of Directors must ensure they are free from any nepotism or conflict of interest
- 30.2. Directors shall be elected annually at the Annual General Meeting or at a Special Meeting of the members. Length of terms is to be staggered so that at each AGM, four or five Board positions shall be up for election. Any vacancy created shall be elected at the annual general meeting to fulfill the remainder of the vacancy's term of office.
- 30.3. The Board of Directors shall have one seat reserved for Youth. However, if the position cannot be filled, it will be opened for another eligible member. This shall be from the existing numbers of the Board. The Youth shall be elected for a term of one year. The individual holding the youth seat must be between the ages of 18 – 24 inclusive. The Youth shall be nominated by the Members attending the AGM. Any Youth who will become 25 years of age during the year of office shall be ineligible to run for election as the youth Board member.

31.0 Every Director shall:

- 31.1. Be 18 years of age or older;
- 31.2. Be a member of the Friendship Centre in good standing for at least 30 days prior to the AGM;
- 31.3. Not be an undischarged bankrupt;
- 31.4. Not be a current employee of the Friendship Centre or a former employee of the Friendship Centre who worked for the Centre in the last two years;
- 31.5. Not have an unpardoned criminal offense against a person or theft of property;
- 31.6. Not have a criminal conviction for fraud;
- 31.7. Not have a criminal conviction for a crime against a vulnerable person;
- 31.8. Consent to and show proof of applying to obtain criminal records and vulnerable persons check within 30 days of being elected. A copy must be submitted to the Executive committee within 90 days;
- 31.9. Be free from any nepotism;
- 31.10. Be bound by confidentiality about the business of the Friendship Centre beyond their term of office; and,
- 31.11. Agree to adhere to all Friendship Centre policies and procedures.
- 31.12. Directors understand the need to be responsible and communicate in a timely manner. Therefore, aside from written notice of a period of absence, Directors shall respond to messages and emails within (one) 1 business day, and to be prepared to conduct business including having reviewed materials sent before the prescribed meeting.